



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 513 (WLF)

02.03.2026

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Immediate revival of sports activities and redressal of anti-sports administrative actions - req.**

Sir,

We wish to draw your kind attention to the decision of the Management to suspend sports activities on the plea of austerity measures. This stand not only demoralises sportspersons, but also defeats the very purpose of sports recruitment undertaken by BSNL.

Over the years, BSNL has recruited talented sportspersons and invested substantial funds in nurturing excellence across various disciplines. With the blanket halt on sports activities, this investment is being rendered unproductive. Players recruited to represent and bring laurels to the Company are now left without practice opportunities, institutional support, or career encouragement. This situation is adversely affecting their morale and tarnishing BSNL's image in the national sports arena.

The following issues require your immediate intervention:

1. Suspension of Sports Activities.

Sports activities are kept on hold citing austerity, whereas expenditure on sports is minimal compared to several avoidable and non-productive expenditures in the organisation. Targeting sports in the name of cost-cutting is unjustified and demoralising.

2. Withdrawal of Practice Time / Special Leave.

Time-off earlier granted to sports recruits for practice and participation has been withdrawn. If sportspersons are denied training time, how can they maintain fitness, competitive standards, and performance levels? This decision defeats the very purpose of sports recruitment.

3. Restriction on Participation in National Events

Sports recruits who are invited to participate in national meets as players, coaches, or umpires represent BSNL at prestigious forums. Such representation enhances the brand image and goodwill of BSNL nationwide. Restricting them from attending these events sends a negative signal and damages institutional reputation.

4. Stagnation in Career Progression

The career progression of sports recruits has been kept in abeyance. This has created frustration and insecurity among employees who joined the organisation with the assurance of recognition and fair advancement.

5. Negative Administrative Approach.

The current stance adopted by PGM (Admin) and DGM (Admin) reflects a consistently discouraging and anti-sports approach. Instead of promoting a positive and motivational environment, sports activities are being systematically curtailed.

Sir, sports are not an expense but an investment in brand value, employee morale, and organizational pride. The past achievements of Bharat Sanchar Nigam Limited have brought honour and strengthened its public image.

We demand immediate revival of sports activities, restoration of practice time and special leave, permission for participation in national events, clearance of pending career progression cases and clear policy guidelines to promote a positive approach towards sports in BSNL.

We request your personal intervention and look forward to your early and positive action.

Thanking you,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Animesh Chandra Mitra', with a long horizontal flourish extending to the right.

[Animesh Chandra Mitra]
General Secretary